

# Activate Human Potential

We offer consultative change management programs that blend art, science, and technology to achieve organizational excellence.





We're a dash of poetry in a string of code.

Human Alchemy delivers high-quality services that enable organizations and individuals to evolve and adapt effectively to constantly changing environments. Our diverse and deeply experienced team includes change management veterans, technology experts, and industry insiders.





How we help you find your groove

Though we have a process for getting to know your business, there are no cookie-cutters here. Human Alchemy deeply understands that each organization is unique; we take care to understand your specific challenges and goals. With people at the heart of all we do, expect tailored strategies and solutions that empower your workforce while removing friction that hinders productivity and success.



## EXECUTIVE COACHING

#### Education and guidance for leadership roles

Our 1:1 advisement and mentorship programs give high-level employees the necessary support to lead with purpose.

# DIVERSITY, EQUITY, AND INCLUSION

#### Agenda and program development

Take your DEI plan from page to reality by building and implementing a practical framework for actualization.

# TALENT STRATEGY

## Training and development for employee growth

Activate your workforce to help your employees achieve their full potential.

## 

#### TECHNOLOGY

### Adoption centered on employee experience

We pair solution recommendations with an implementation process to support how your organization will actually use the tools.



#### **RELATIONSHIP MANAGEMENT**

#### Stakeholder analysis, engagement, and communication strategy

Leverage full-spectrum guidance to navigate complex internal and external scenarios.



## Operating model and organizational design

Deploy human-centric change management strategies to reshape what your organization is capable of.



# Workplace Now



of businesses are giving employees greater flexibility in work hours and location



continue to forecast that talent shortages as a top threat to the future of their business



94%

of employees are ready to learn and apply AI skills, but 5% of organizations are providing training at scale

## How Human Alchemy can help

When stars align, we can do great things together

The future is uncertain but we can demystify how to get there. With proven strategies, practical applications, and nearly/over a century of expertise in our collective toolkit/ experience/something, we'll help you tackle your organization's greatest challenges.



WHO WE SERVE







#### Small-to-medium businesses (SMBs)

From intake through execution, we partner with SMBs to design and deploy custom change management initiatives that can change the course of business.

Learn More >

#### Government

Human Alchemy is well-versed in navigating state and local government project lifecycles to provide consistent, high-quality consulting services.

Learn More >

#### **Sovereign Nations**

We are attuned to common challenges faced by tribal communities and have deep experience deploying programs to improve operational functionality.

Learn More >



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